

Approved For Release 2001/08/01 : CIA-RDP80-01826R000400080066-2



Approved For Release 2001/08/01 : CIA-RDP80-01826R000400080066-2

~~CONFIDENTIAL~~

28 August 1963

MEMORANDUM FOR: ERA Professional Personnel

SUBJECT: ERA and the Midcareer Training Program

1. The Division Chiefs and I have discussed at some length a midcareer training program described in Notice [REDACTED] of 29 March 1963.

25X1A

2. In the course of our discussions, we were particularly concerned as to how we could use the midcareer training opportunities to better prepare our senior intelligence analysts for assuming increased supervisory responsibility. In the process of examining the application of this program to ERA professional personnel and in reviewing potential candidates for such training, we agreed that, granting the necessary personal attributes of motivation, judgment, and leadership, the minimum requirements in terms of experience and training that should be expected of future branch chiefs are as follows:

a. An M.A. degree or the equivalent course work in economics, or a combination of economics courses, advanced courses in related fields, and in some instances technical experience which would add up to an acceptable alternative background.

b. Completion of the CIA Management seminar course and/or the six-week midcareer course.

c. At least two years of experience as a section chief or deputy branch chief in ERA/ODR, or in a position of similar and equal supervisory responsibility. It is also considered highly desirable that an individual has demonstrated subject matter flexibility by successful performance as a supervisor in more than one branch of ERA.

3. An essential prerequisite for attainment of a senior supervisory position is a strong sustained performance in the intelligence research missions of the ERA. Such performance can be expected to take precedence over the purely formal compliance with the minimum desired standards.

~~CONFIDENTIAL~~

GROUP 1
Excluded from automatic
downgrading and
declassification

~~CONFIDENTIAL~~

4. The six-week midcareer course as presently scheduled will permit the attendance of only two or three selected ORR personnel each time it is given. If the schedule of attendance remains unchanged, a considerable period will elapse before all selected ORR personnel will have completed the course.

25X1A9a


Chief, Economic Research Area

Distribution:

- 1 - Each addressee
- 1 - AD/RR
- 2 - St/A/RR
- 1 - St/P/A
- 2 - OCh/E